

NSW LEADERSHIP ACADEMY – ALIGNED PROGRAMS

Executive Masters of Public Administration

The ANZSOG Executive Master of Public Administration (EMPA) equips senior managers with the leadership and policy skills needed in today's public sector. The EMPA has been designed in collaboration with member governments and accredited by many of the leading universities in Australia and New Zealand with the aim of producing world-class public sector managers.

The EMPA:

- is a two-year postgraduate qualification combining intensive residential blocks with core and elective modules
- has a multi-disciplinary curriculum integrating theory and practice with real-world application
- is taught by leading local and international academics, with practitioners drawn from the senior ranks of a wide range of portfolios across the public, not-for-profit and private sectors
- facilitates the creation of networks of practitioner and peers for lifelong learning and support
- develops world-class leaders and public sector capability
- is accredited and awarded by ANZSOG's university partners
- Centrally funded by the PSC, run by Australian and New Zealand School of Government (ANZSOG) and resulting in a formal qualification.
- Targets grade 11/12 and upward. Applicants must be employed in a permanent or ongoing role at this level to be eligible to apply.

Applications open online via the PSC website around May/June each year and closes in August/September. Competitive process completed by the PSC including interview as well as manager and referee reports. Applicants self-nominate (providing approval from Manager).

The PSC funds the EMPA. Any additional costs e.g. flights, accommodation etc are funded by the individuals Department/ Agency.

Executive Fellows Program

The Executive Fellows Program (EFP) brings together world-recognised academics and high-calibre practitioners from the senior ranks in the public, not-for-profit and private sectors. It applies the latest thinking and academic rigour, while being firmly grounded in the reality of modern public service challenges.

Modelled on leading executive programs offered in the USA and UK, the content has been tailored specifically to an Australian and New Zealand public sector context. Presenters and participants share their experiences and insights in a dynamic engagement, that is central to the unique nature of this program.

With an emphasis on enhancing strategic capabilities, the EFP focuses on the strategies and frameworks required to effectively lead in an increasingly complex operating environment.

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The EFP is tailored towards Band 2 and Band 3 senior executives. Applicants must be employed in a permanent or ongoing role at this level to be eligible to apply.

Application details coming soon to the website.

This program is funded by the participants Department/ Agency.

Public Sector Management Program

The Public Sector Management Program is a post-graduate study course managed and delivered by the Queensland University of Technology. The Program is a flexible and dynamic study option catering specifically for mid-level managers in the modern Australian public service.

Offered to both public sector and non-government organisation (NGO) staff, the program is specifically designed to develop management skills in the business of government and has evolved to meet the changing needs of the public sector and NGOs. It provides an engaging and relevant curriculum, delivered through a unique blend of work-based learning, workshops and a virtual learning environment. The program award is a Graduate Certificate in Business (Public Sector Management).

There are multiple program intakes each year.

This program is funded by the participants Department/ Agency.

Delivering Business Results

Delivering Business Results is a development program customised for NSW public sector senior executives and designed to address capability needs in the areas of Finance, Technology, Procurement and Contract Management and Optimising Business Outcomes.

The program targets high performing Band 2 senior executives (or equivalent) and is facilitated by the University of NSW's Australian Graduate School of Management (ASGM). In 2017, DBR will run in the second half of the year.

The PSC funds the DBR program. Any additional costs e.g. flights, accommodation etc are funded by the individuals Department/ Agency.

Executive Leadership Essentials

The Executive Leadership Essentials (ELE) Program is designed for recently promoted executives or those new to the sector at band 1-3 level or equivalent.

The program provides the opportunity to hear firsthand from senior leaders in the NSW Public Sector and is a key driver in fostering and retaining talent. A focus of the program is the opportunity to influence change within the senior executive which is provided through key reform enablers such as the GSE Act, Capability Framework and Performance Management Framework.

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The involvement of Secretaries and other speakers throughout the two pilots is key to the success of the program.

This program is centrally funded by the NSW PSC and is administered by Bendelta. It is two days duration and targeted as an “executive induction” program for newly promoted or new to sector executives (Maximum 12 months but ideally much shorter).

Expressions of interest are sent out approximately each quarter to the department’s HR representative as well as Secretaries.

The PSC funds the ELE program. Any additional costs e.g. flights, accommodation etc are funded by the individuals Department/ Agency.

Cranlana Colloquium

The Cranlana Colloquium has been tailored specifically for NSW public sector leaders (Band 1 and 2). It aims to equip participants with a set of value-based frameworks for making difficult decisions and navigating complex social, economic and environmental challenges and competing stakeholder interests.

The PSC funds this program once annually (usually in October) and it goes for 6 days. It is not residential.

Expressions of interest are sent out approximately each quarter to the department’s HR representative as well as Secretaries.

The PSC funds the Cranlana Colloquium. Any additional costs e.g. flights, accommodation etc are funded by the individuals Department/ Agency.

Executive Connections

Executive Connections events are intended to provide all executive levels of the NSW public sector with an opportunity to access expert speakers and their ideas; as well as providing sector-wide networking opportunities. 2-3 Executive events throughout the year (usually go for 2 hours). HR contacts provide the PSC with an updated list of all Executives within their organisation every 6 months.

Communications for all of our programs (details of program dates, when nominations are open etc) go out to the Department and Agency heads as well as our HR contacts from each Department and our executives from across the sector.

The PSC funds the Executive Connections events. Any additional costs e.g. flights, accommodation etc are funded by the individuals Department/ Agency.

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Aboriginal Career and Leadership Development Program

The Aboriginal Career and Leadership Development Program is specifically designed program to facilitate the career and leadership development for Aboriginal and Torres Strait Islander NSW public sector employees who aspire to leadership roles.

Developing and implementing strategies to improve the employment of Aboriginal people in management and executive roles is a priority for the NSW Public Sector. As an important initiative of the NSW Public Sector Aboriginal Employment Strategy, this Program will also contribute towards achieving the Premier's Priority to double the number of Aboriginal and Torres Strait Islander peoples in senior leadership roles in the government sector in the next ten years.

The Program is targeted at Aboriginal and Torres Strait Islander NSW public sector employees at the Clerk Grades 9/10 to Band 1 roles (and equivalent). The Program is a short course of approximately six days over four months. Three modules are delivered by the AGSM in collaboration with the PSC. The Program has a strong emphasis on the importance of culture and identity in the context of Public Sector management and leadership. Importantly, the development and delivery of this Program is done collaboratively with Aboriginal people with experience in the NSW Public Sector.

There are two program intakes each year. The PSC funds the Program including any additional costs for flights and accommodation for regional participants.

Key Contacts

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Program: Delivering Business Results | Cranlana Colloquium | Executive Connections | Executive Fellows Program | Public Sector Management Program | Alumni event:

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